
CORPORATE HEALTH, SAFETY AND ENVIRONMENTAL POLICY

Effective: January 1 2018 Reviewed: December 2017

The Samuel Group of Companies is committed to maintaining and improving our Health, Safety and Environmental Systems. The following principles will serve as a foundation for all Samuel operations.

We believe that all injuries and work related illnesses are preventable.

We will ensure that those in a position of leadership understand that they are accountable for health and safety performance, and have an active role in ensuring a safe and healthy workplace.

We will educate our employees on the shared responsibility and obligation to work safely.

We will comply with all recognized laws, regulations, company approved standards, company policies and procedures.

We will integrate safety and environmental awareness into all business processes, procedures and employee practices.

We will provide all employees with appropriate training with respect to their health, safety and environmental responsibilities.

We will recognize an employee's obligation and right to refuse work that may cause imminent danger to them or other workers.

We will clearly define roles and responsibilities to all employees in respect to health, safety and environmental compliance.

We will minimize our consumption of natural resources by reducing, reusing, and recycling whenever possible, thus preventing and reducing pollution and our impact on the environment.

The safety system will be reviewed on a continuous basis to ensure that the Samuel Group of Companies meets our obligation to protect the safety of our employees, business partners, and the environment.

We believe that excellence in Health and Safety leads to excellent business results.



William T. Chisholm
President and CEO



Colin Osborne
President, Service Centers



Rod Crawford
President, Manufacturing



Simon Walls
Chief Commercial Officer