



Corporate Environmental, Health & Safety Policy

At the Samuel Group of Companies we are committed to maintaining and improving our Environmental, Health & Safety Systems. The following Environmental, Health & Safety Principles will serve as codes of conduct for all Samuel operations.

We will develop an understanding among those in positions of leadership of their responsibility to providing a safe and healthy workplace, along with continually improving their activities, products and services that impact the environment.

We will educate our employees of their personal responsibility and obligation to work safely.

We will comply with all recognized laws, regulations, company approved standards, company policies and procedures.

We will integrate safety and environmental awareness into processes, procedures and employee practices.

We will provide all employees with appropriate training with respect to their environmental, health and safety responsibilities.

We will recognize an employee's obligation and right to refuse work that may cause imminent danger to them or other workers.

We will assign responsibilities for environmental, health and safety performance, provide the appropriate authority and resources to establish objectives and targets, communicate, train and audit our corporate environmental health and safety performance.

We will minimize our consumption of resources by reducing, reusing, and recycling whenever possible, thus preventing and reducing pollution and its impact on the environment.

Following these principles will ensure that the Samuel Group of Companies will consistently meet our obligation to protect the environment and the most valuable assets we have, our people. This commitment to our employees, customers and local communities is in accordance with "THE SAMUEL WAY."

Wayne K. Bassett
President and C.E.O
Samuel, Son & Co. Limited.

Facility Manager