Samuel, Associated Tube Group (ATG) POLICY on Responsible Minerals Sourcing

2023

Responsible Minerals Sourcing

Purpose

This policy is to ensure social, ethical, and environmental implications of conflict minerals source from regions affected by armed
conflicts and human rights abuse. ATG aims to uphold responsible business practices, promote transparency, and contribute to the
efforts in eliminating the use of conflict minerals within our supply chain.

Scope

 This Policy applies to all ATG suppliers involved in sourcing and supply of minerals, specifically focusing on Cobalt, Mica, aluminum, copper, lithium, nickel (+ other minerals/metals) used in products that may be identified as contributing to conflict.

Policy

- . ATG is committed to ensuring minerals used in our products do not finance armed conflicts or contribute to human rights violations
- We will exercise due diligence to identity the origin of minerals in our supply chain and take appropriate actions to avoid the use of conflict minerals
- We will collaborate with our suppliers <u>annually</u> on <u>reporting</u>, to ensure responsible sourcing practices and ensure conflict free mineral supply chain.
- ATG supply chain will implement due diligence processes consistent to the internationally recognized frameworks, such as OEDC
 Due Diligence Guidance, to trace the origin of minerals and assess risk with their supply chain. This is accomplished through yearly
 reporting.
- ATG will regularly review and update this policy to align with evolving industry standards and best practices
- Non-compliance will lead to corrective actions to align with the policy and potential suspension/termination of supply

References and Definitions

 Guidance from; Dodd-Frank Wall Street Reform and Consumer Protection Act: Section 1502 of this U.S. legislation required companies to disclose their use of conflict minerals.

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